

# Kelcy A. Eady, RN, BSN, MNO

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Cleveland, OH ■ (216) 338-0383 ■ [kedy@visionnonprofit.com](mailto:kedy@visionnonprofit.com)

## QUALIFICATIONS

### Experienced Nonprofit Professional

- Board Development
- Fundraising
- Grant Proposal Research and Writing
- Nonprofit Incorporation
- Organizational Development
- Outcome Measurement
- Program Development
- Staff/Volunteer Management
- Strategic Planning

### Experienced Registered Nurse

- Collaborative Care with Multi-Disciplinary Team
- Critical Thinking, Assessment, Decision-Making
- Discharge Planning, Patient Education
- Delegation and Management of assistive patient care personnel
- Legal Chronology and Overview Analyzation and Preparation
- Monitor, Manage Quality & Core Measures

## FUNCTIONAL NURSING EXPERIENCE

### NONPROFIT CONSULTING EXPERIENCE

- Board Development
- Grant Management, Research, Writing
- Process Improvement
- Organizational Development
- Program Development
- Nonprofit Incorporation
- Strategic Planning
- Volunteer Development

### LEGAL NURSE EXPERIENCE

- Perform medical record review for clients in areas of litigation and mediation.
- Review medical and other plaintiff records
- Prepare reports, work products, and assessments as established by client and company guidelines.

### CASE MANAGEMENT EXPERIENCE

- Develop and implement a patient specific, safe and timely discharge plan
- Perform verification of utilization criteria reviews
- Build relationships and coordinate with payor sources to assure proper reimbursement for hospital provided services, promote costs attentive care via focus on resource management within the plan of care.
- Facilitate multi-disciplinary team meetings including physicians, nurses, respiratory therapists and rehabilitation therapists

### CLINICAL EXPERIENCE

- Coordinated and Implement customized plan of care for acute and step-down medical and surgical patients
- Provided daily monitoring and review of quality performance, materials utilization, and patient care

standards according to by The Joint Commission standards

- Conducted electronic chart audits to maintain NDQI, NPI and The Joint Commission standards
- Fostered relationships with multi-disciplinary the health care team to implement changes in plan of care
- Assisted in clinical research at point-of care, record management and outcome measurement
- Managed daily nursing and support personnel, provide leadership and clinical staff education

### **MEDICAL REVIEW EXPERIENCE**

- Conducted thorough review of provider and facility medical claims using corporate medical policy.
- Utilized Center for Medicare and Medicaid (CMS) policy to conduct efficient medical claim reviews.
- Applied Milliman Care Guidelines to determine appropriate coverage for acutely ill insured patients.
- Reviewed Medicare medical claims (ICD-10 and ICD-9) coding standards using Encoder medical claims.
- Reviewed and designed new department processes for inpatient and durable medical equipment claim reviews to increase quality and lower cost.

### **PROFESSIONAL CHRONOLOGY**

<b>Founder/Principal Consultant, Vision Nonprofit Solutions</b> Cleveland Heights, Ohio	2019 – Current
<b>Legal Nurse Analyst, Advanced Talent</b> Mayfield Heights, OH Litigation Management, Inc.	2018 – Current
<b>Case Manager, Select Specialty Hospital</b> Cleveland, OH Select Specialty Hospital – Fairhill	2017 - 2019
<b>Clinical Nurse</b> , University Hospitals Cleveland Medical Center, <i>Cleveland, OH</i> Women's Oncology, Seidman Cancer Center	2016 - 2017
<b>Medical Review Analyst</b> , Blue Cross Blue Shield of North Carolina, <i>Chapel Hill, NC</i> Office of the COO: Claims Review and Payment Integrity	2012 - 2016
<b>Clinical Nurse II, UNC Medical Center</b> , Chapel Hill, NC 5 East Acute Burn and Wound Unit, Jaycee Burn Center	2011 - 2013
<b>Clinical Nurse I</b> , Alamance Regional Medical Center <i>Burlington, NC</i> Oncology Medical/Surgical	2010 - 2011
<b>Nurse Shift Supervisor</b> , The Fairways at Carolina Meadows, <i>Chapel Hill, NC</i> Carolina Meadows Assisted Living	2009 - 2010
<b>Grant Assistant, UNC at Chapel Hill, Chapel Hill, NC</b> <ul style="list-style-type: none"><li>• Prepared compilation of final six year grant report to NIH Grant # P20 NR 8369</li><li>• Managed student and mentor research (REAP) activities</li><li>• Analyzed secondary qualitative data utilizing Atlas-Ti</li></ul>	2007-2008
<b>User Application Support Specialist</b> , Kaiser Permanente of Ohio Greater Cleveland, <i>Cleveland, OH</i> <ul style="list-style-type: none"><li>• Contributed to the acceptance and effective use of EpicCare by facilitating end-user learning's through one-on-one coaching and the teaching of new features, navigation and efficiencies.</li><li>• Assisted physicians and staff in all departments to effectively use the new functionality with their established clinical workflows.</li><li>• Performed testing functions and solve system application problems.</li></ul>	2005- 2006

**Campaign Account Manager**, United Way Services of Greater Cleveland, *Cleveland, OH* 2003-2005

- Fostered relationships among local and national healthcare executives to raise funds for the Cleveland community. Raised over \$1,300,000 toward a \$2.8 million health care goal. Exceeded 10% goal increase set by community leaders.
- Managed over 200 health care accounts including allied health, hospitals, long-term care, managed care, and medical groups.

**Education Program Associate**, Young Audiences of Greater Cleveland, *Cleveland, OH* 2002-2003

- Wrote government and private grants totaling over \$150,000.
- Managed and recruited a roster of 17 independently contracted teaching artists.
- Recruited and conducted professional development sessions for new artists to enrich their ability to merge teaching instruction and their art form.

**Program Coordinator**, *Neighborhood Progress, INC*, Capacity Building Sector, *Cleveland, OH* 2000-2002

- Assisted in development of best practices for Cleveland Community Development Corporations (CDCs).
- Provided board and organizational development for CDCs throughout Greater Cleveland through direct consulting, fundraising and three to twelve-month strategic planning sessions.
- Managed Quantum Leap, a year-round community development intern program.
- Led redevelopment of student opportunities for intern program.

## EDUCATION

**Bachelor of Science in Nursing**, THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL 2008

**Master of Non-Profit Organizations**, CASE WESTERN RESERVE UNIVERSITY 2002

**Bachelor of Science in Journalism**, FLORIDA AGRICULTURAL & MECHANICAL UNIVERSITY 2000

## CERTIFICATIONS/CLINICAL EDUCATION

- Registered Nurse License: Ohio and North Carolina
- Advanced Cardiac Life Support
- Basic Cardiac Life Support

## PROFESSIONAL AFFILIATIONS

Case Western Reserve Alumni Association Weatherhead School of Management

North Carolina Board of Nurses Association

Women in Networking Cleveland (WIN) Nonprofit Advisory Committee Chair